

~~SECRET~~ ~~CONFIDENTIAL~~

**Insurance Coverage for Agency Employees Who May Be  
Engaged in Hazardous Duties**

- GEHA -

Paragraph 3.:

This could, and, I believe, would be interpreted as excluding the Director of Personnel from having anything to do with policy determinations in the Agency insurance program. Actually, the Director of Personnel is the DD/S component head who should be vitally concerned with this program, and, in my judgment, should play a very active role, relieving the DD/S, if possible, from most of the detailed work involved therein.

Paragraph 4.:

I am aware that some contract employees are not appropriately insured by GEHA. However, this wording would indicate to me that coverage of contract employees would be the exception rather than the rule. As I remember it our original idea was definitely to cover contract employees as a general rule, and I am certain that Agency issuances having to do with our insurance program have indicated that contract employees would be covered.

**CONFIDENTIAL**